

Head of Networks & Insights

Position Title	Head of Networks & Insights
Reports to	Chief Executive Officer
Location	Role can be based anywhere in Australia
Capacity	.8 FTE. 1 year fixed term contract (subject to extension pending performance and funding).

ORGANISATION

For over ten years Collaboration for Impact (CFI) has been one of Australia's leading organisations for supporting people to establish and deepen collaborations for systemic change. Our vision is for an equitable and inclusive society where people, place and planet thrive.

We work to strengthen how social change happens by:

- Creating platforms for connection, learning and collective action across community to wider system interventions.
- Influencing how organisations and networks resource and adopt the practice of systems change on issues of national importance.
- Learning and demonstration of how systems are transforming with communities at the centre.

ROLE PURPOSE

To lead the design, implementation and learning of key enabling initiatives for the place-based and systems change fields including the Systems Exchange, national infrastructure for place-based change; ChangeFest, and CFIs Learning Framework to create opportunities for greater connectivity, knowledge building and insight generation.

ACCOUNTABILITIES

Strategy

Develop and implement the strategy, identifying opportunities and funding sources and new revenue streams to enable the incubation and scaling of social infrastructure for the systems change field.

Leadership

Provide strategic leadership to the organisation through playing an active role on the leadership team, developing strategies and building a high performing culture to ensure an engaged and productive organisation aligned to the purpose and principles of the organisation.

Social Infrastructure Design

Lead the design, establishment and implementation of the priority initiatives including the national infrastructure for place-based change; and the Systems Exchange hub including governance, relationships and funding that reflects the purpose and principles of the hub.

Digital Platform

Design, adapt and lead the Systems Exchange digital platform (currently Platform C), managing the online content generation to meet the strategy for network and insights, ensuring the content aligns to changing needs in the communities and is fit for purpose,

Learning Programs

Lead the strategic direction and management of CFIs learning and training offerings to ensure high quality, sustainable and the where relevant, scalable, products for the place-based and systems change fields.

Learning Framework and Systems

Lead the implementation of CFIs Learning Framework to generate insights, ensure timely data-informed decision making, and data for accountability to key stakeholders including managing the content generation and development through codifying systems, developing documentation and field work to ensure CFIs work is shared and accessible to networks in order to amplify the voices of people in the networks.

People Management

Manage, motivate and develop a team of people to design, implement and continually improve the priority initiatives of the Networks & Insights pillar and create a culture of collaboration, innovation and learning that aligns with CFIs purpose and principles.

KEY PERFORMANCE INDICATORS

- Number of key initiatives developed
- Engaged and motivated team
- Revenue target

RELATIONSHIPS

- CEO
- Leadership Team
- Strategic Learning & Practice Development Manager
- Learning Experience Designer
- Project Manager

QUALIFICATIONS

Bachelor's degree in relevant field and/or relevant experience including research and innovation for social change.

EXPERIENCE

- 10+ year's experience in the community-led place based change or systems-based change field, internationally or in Australia.
- Ability to manage and oversee a multi-disciplinary team to design, incubate and scale innovations.
- Experience leading a growing team or in a start-up initiative.
- A solid track record of building trusted relationships with community leaders, senior public servants and other social change leaders.
- 5+ years in design or management of workforce development and/or network-based learning initiatives.
- Exceptional written and oral communication skills.
- Ability to manage and motivate people to work collaboratively in complex environments.